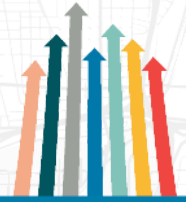


MAPA Deputy Director Position



The Opportunity

The **Metropolitan Area Planning Agency (MAPA)** invites applications for its newly created **Deputy Director position**—an exciting opportunity for an experienced leader to help shape the direction of a growing, forward-thinking regional agency. As the **primary operational partner** to the Executive Director, the Deputy Director will **play a central role in advancing the agency's strategic vision** and strengthening its capacity to serve communities across our bi-state metropolitan region.

MAPA's region includes six counties across two states with over 2,956 square miles of area. Omaha is the 41st largest city in the United States and the broader metropolitan area has just crossed the threshold of 1 million residents. MAPA's office is located in downtown Omaha which earned recognition for one of the strongest pandemic-era economic recoveries in the country. The broader metro area consistently ranks among the nation's most livable regions, offering an outstanding balance of affordability, green space, and community vitality.

- **Top 100 Best Places to Live** | Livability.com (2026)
- **#3 Best City for Work-Life Balance** | CoworkingCafe (2025)
- **#18 Best Places to Live in the U.S.** | U.S. News & World Report (2024)
- **#38 Best Places to Live for Families** | Fortune (2024)

About the Metropolitan Area Planning Agency

MAPA was created by local governments in 1967 to serve as the regional planning agency. We serve a six-county region, including Cass, Douglas, Sarpy and Washington Counties in Nebraska, and Mills and Pottawattamie Counties in Iowa. MAPA is led by a **79-member Council of Officials**, all of whom are appointed by local governments, which meets quarterly and sets policy for the agency. Our **9-member Board of Directors** is composed of elected officials and meets monthly to set and carry out MAPA policies and programs.

MAPA exists to provide local governments with planning and technical support, and to think regionally and long range on the core issues that impact the Greater Omaha-Council Bluffs area. These are **issues of mutual benefit** such as transportation, infrastructure, housing and natural resources. We work with communities to identify opportunities, **secure funding** and other resources for critical projects, and **build consensus**. Our purpose is to promote and preserve the **quality of life** for a more happy, healthy and vibrant region.

As a forum for **inter-governmental cooperation**, we are uniquely positioned to fill in the gaps as connectors, facilitators, advisors, implementers, with a big picture vision and an everyday attention to detail. Data and process-driven, we strive to be a **trusted, objective resource** to local government and public and private stakeholders.

[>> Learn More | MAPA's Annual Reports](#)

MAPA is the Transportation Management Area (TMA/MPO) for Douglas, Sarpy and Western Pottawattamie counties, and serves as a single voice for transportation planning in the region. Our continuous, comprehensive and cooperative planning process is guided by a vision for a stronger, safer, more vibrant region moving into the future.

[>> Learn More | 2050 Metropolitan Transportation Plan](#)

MAPA provides assistance to communities with grants, planning, housing and other technical assistance related to community and economic development. The MAPA region is recognized as an Economic Development District (EDD) and works to bring together partners to implement plans and strategies that aim to diversify the regional economy and strengthen areas where disinvestment has occurred.

[>> Learn More | Comprehensive Economic Development Strategy \(CEDS\)](#)

MAPA works to provide professional data, mapping and research for the Greater Omaha Region. Our work is focused on connecting members and partners to reliable data resources, advancing policy goals through shared measurement, and helping prioritize opportunities for the region.

[>> Learn More | Explore the Region](#)

Our Strategic Vision

Every five years the MAPA Board of Directors meets with the Executive Director and senior MAPA staff to develop a Strategic Plan to guide the agency's work and serve as a foundation for staff decision-making. As part of this planning process, the [Board of Directors developed a Strategic Vision](#) to serve as a framework for MAPA's work to support communities across the region:

Administrative Excellence and Mission Focus

MAPA staff collaborate easily and efficiently across departments. Strategic hiring and training have increased organizational capacity and allow MAPA to offer additional services to members. All work aligns with MAPA's mission.

Community Partnership and Intentional Engagement

MAPA encourages growth and vibrancy in the region through inclusive, collaborative processes. The community is engaged and feels heard in MAPA projects and decision-making.

Responsive and Proactive Member Services

MAPA serves as a resource to members, supporting community needs identified through continuous, proactive engagement. MAPA is known for helping address new or emerging issues in the region.

Collaborative Leadership as a Trusted Convener

MAPA is a trusted partner in local decision-making, and uses its unique resources to support collaborative regional solutions.

Solutions-Focused Planning

MAPA supports members through all stages of a project from ideation through funding and implementation. Projects are developed comprehensively, leveraging investments to meet broad community goals.

Compensation & Benefits

Position: Deputy Director	Schedule Division: Senior Pay Range Code: 8
Salary Range: \$103,658 - \$161,247 (DOQ)	FLSA Status: Exempt

This is a professional administrative position at a supervisory level. The Deputy Director provides executive-level leadership across all agency departments, serving as the primary operational partner to the Executive Director and working to provide continuity at the agency level. The Deputy Director exercises agency-wide authority and accountability in areas of budget development and implementation, legal and compliance, information technology, strategic planning and agency policy.

The starting salary ranges from \$103,658 - \$161,247 annually, depending upon qualifications and experience. This is a full time exempt position. MAPA offers generous employee benefits as well as a flexible, supportive, and family friendly work environment and a commitment to ongoing professional development. Our office is located close to downtown Omaha, in a transit-oriented and bicycle-friendly environment. MAPA reserves the right to hire at an appropriate level. MAPA is an Equal Opportunity Employer (EOE).

How to Apply

Interested candidates should apply online by clicking on the “Apply Now” link below. Candidates must submit a cover letter and resume with their application. Resumes and applications will be accepted through Friday, June 26, 2026.



More details on MAPA can be found at: <https://mapacog.org/>

If you have any questions please contact: Christina Brownell | Director of Administration | cbrownell@mapacog.org